

STRATEGIC PLANNING AND DEPLOYMENT DOCUMENT

(2021-2022)

***GOVERNMENT COLLEGE OF EDUCATION
(C.T.E.), YAVATMAL***


Vision

- Improving Teacher Education and the Teaching Profession.

Mission

- To impart Qualitative Value based , Need based and Career Oriented Teacher Education to the Students


Objectives-

- To Impart qualitative and Valuable Service in the field of Teacher Education Students
 - To Provide Atmosphere for All Round Development of the Students
 - To Provide Responsible Teachers to the Society
 - To Attain Community and Social Development Through Infrastructure Facilities of the Institution.
 - To Develop School –Institution-community Networking
 - To Implement Decentralized Work – Culture with Maximum Participation of Students
 - To Develop Sensitivity and Awareness Towards Emerging Issues and Global Trends
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Strength, Weakness, Opportunity and Challenges (SWOC)

Institutional Strengths

- The college is having 13.5 Acres own land.
- Qualified and committed teacher educators and non -teaching staff.
- Ragging free campus, seeks to uphold the dignity and worth of every individual who is part of the institution. It has a ‘zero-tolerance policy’ towards sexual harassment.
- Fair and Transparent system of online admission through Maharashtra CET Cell, Under the control of Admissions Regulating Authority, Mumbai.
- The College admits students from diverse backgrounds which promotes a multi- cultural ethos on the campus.
- Fair and Transparent system in recruitment of teachers through MPSC and Fair and

- Transparent system in recruitment of Staff through Joint Director Higher Education.
 - Adequate books, National and international, other journals, magazines, e-books, e-Journal and other reading Materials.
 - Development of social spirit among students by organizing seminars, workshop, and school visit for internship.
 - An active Internal Quality Assurance Cell (IQAC) plays a central role in the monitoring, augmentation and sustenance of the overall quality of the institution.
 - Activities for slow learners and high achievers.
 - Adoption of feedback system from students and teacher educators, alumni, employers, practice teaching schools etc. The continuous evaluation and suggestions given by the stakeholders are regularly analysed and appropriate action is taken to incorporate such suggestions into all aspects of functioning in the institution.
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- Negligible rate of drops
- The Placement Cell constantly provide a platform to meet the different needs of students for employability.
- Pollution free, clean & green campus.
- There is a Research and Collaboration Committee that encourages research activities among the faculty and students of Government college of Education.
- Ph.D. Research Centre (Interdisciplinary Studies)
- Government college of Education strives to create a model of education that is based on fostering a culture of eco-friendly practices and making the campus environmentally sustainable. It is a campus that is plastic free, produces minimal waste, conserves energy, protects biodiversity and practices self-sustainability in areas of power, water and cleanliness.
- Hostel facility for needy students.



Institutional Weaknesses


- For enhancement of institutional growth and development, the number of permanent teaching staff in the College needs to be increased.
- Government College of Education is primarily an undergraduate college which focuses on teaching and learning activities rather than on research. Therefore, there is a limited scope in enhancing the research rigor on campus.
- The College is affiliated to Sant Gadage Baba Amravati University Amravati and bound to follow the curriculum revised by the University and therefore does not allow for flexibility in curriculum design and delivery.



- Limited resources in the use of digital technology to enhance teaching-learning on campus.
- The College is funded by the UGC but has limited financial resources to cater to the growing academic needs that support funding requirements to enhance teaching-learning resources for faculty members. Generation of funds is often a serious limitation in expansion and upgradation of campus facilities



Institutional Opportunities

- Preparing our students for various TETs, CTETs and Competitive Exams.
 - Preparing our students to be renowned well cultured, sensitized teachers
 - Preparing play ground with scope of further improvement,
 - Preparing to development and renovate infrastructure and other facilities.
 - The College has a spacious campus & play ground with scope for further improvements in creation of infrastructure and other physical facilities.
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- The College is located the middle of the city that is quite convenient and accessible for the students from surrounding feeding areas, especially girls who were not allowed by the parents to travel to long distance colleges have got a good opportunity here to achieve their dreams and uplift careers.
- Highly qualified, efficient and committed faculty members who are capable of organizing and conducting high quality seminars, workshops, conferences is an added opportunity to further partner with eminent institutions both nationally and internationally, to carry out certificate programmes, add-on courses, etc. This will provide the scope to create more teaching-learning material and contribute to the various fields of education.
- Given the emerging educational needs and the constant change in the structures of work and employability, JMC has a large repertoire of its alumnae who can enhance learning experiences on campus adding relevance to the current programmes offered. This effort will strengthen the social capital of the college with the alumnae.



Institutional Challenges

- Initiate the linkages with other institutions.
- Introducing more research work for B.Ed Students
- To make the college more socially relevant
- The initiation of any new academic programme requires a long and complicated procedure for getting permissions.
- It is a challenge to obtain the Grants and Funding for pursuing research projects.
- Weak communication skills of English of students.
- Financial crises faced by number of students .



Strategic Goals

The team of GCEY after discussion and planning and guided by the Mission and Vision of the Institute and SWOC analysis, framed the Institutions strategic Goals.

Institution Strategic Goals:

- Following effective teaching learning process
- Developing and following leadership and participative management
- Establishing a continuous Internal Quality Assurance System
- Ensuring good governance
- Ensuring student's development and participation
- Ensuring staff development & welfare



- Enhance Institute – schools interaction .
- Development of entrepreneurship
- Encouraging research and development work
- Increasing Alumni Interaction and participation and Outreach activities
- Engagement in Community Services and Activities
- Developing physical infrastructure
- Getting memberships of professional bodies.



Plan of Action by IQAC

- To prepare Academic calendar for 2021-2022
- To beautify and maintain the college building and campus.
- To develop College Website as per NCTE and NAAC Norms.
- To organize Alumni meet.
- To help to hold various talks and lectures in the college.
- To motivate students to prepare for Competitive Exams.
- To encourage faculties to participate in seminar/ conference workshop.
- To encourage faculties for their professional development.



- To organize co-curricular Activities as per syllabus and day celebration as per government regulation.
- To organize online 1 month duration value-added certificate course DISC and Arts and Drama Workshop for students with mutual understanding with Govt. College of Education, Akola.
- To conduct final lesson examination on peer group in institution due to pandemic situation.
- To plan and implement continuous assessment program.
- To get Sanction to establish Ph.D. Research Centre in the Institution.



- To organize daily assembly(Mulya paripath)
- To organize sports/ Games and athletics
- To follow Government, UGC, NCTE, University regulations and guidelines for creation of healthy environment.



Action Taken / Achievements

- Academic calendar was prepared and activities are organized successfully in the
- stipulated period to achieve all round development of students.
- Activities like tree plantation, cleanliness program, Environment project were conducted throughout the year and college campus became Clean and Green.
- College Website developed as per NCTE and NAAC Norms.
- Alumni meet was organized.
- Various talks were held in the college.
- Students appear for competitive examination.



- Faculties participated in seminar/ conference/ workshop.
- CHB Faculties are involved and doing Ph.D. in their relevant subject.
- Co-curricular activities and day celebrations are organized in the Institution as per government regulation and University syllabus.
- Online add on course DISC and Arts and Drama workshop was organized for students with mutual understanding with Govt BED Akola.



- Offline University final lesson examination was conducted on peer group in the Institution.
- To continuous assessment program was planned and implemented
- Got sanction to established Ph.D. Research Centre from
- Sant Gadge Baba Amravati University, Amravati.
- Daily assembly (Mulya Paripath) was organized.
- Sports games and athletics activities were organized.
- Government, UGC, NCTE, University regulations and guidelines for creation of healthy environment were followed.



Annual e-governance report

Administrative

- Administrative meetings attended online
- Online admission process on CET Cell portal.
- Online scholarship form filled on Mahadbt portal.
- Online exam form verification and enrolment registration on SGBAU Amravati university online portal.
- Online university examinations were organized during pandemic situation.



Financial

- All financial work on Mahakosh portal applications
- Online salary on Sevaarth
- Online GPF withdrawal on Bill portal
- Online office expenditure and other heads of expenditures on Bill portal
- Online pension on Nivruttivetanwahini
- On line government receipt on GRAS
- Prepare budget on desktops.
- Pay verification on Vetanika applications.
- Online government grant available on BEAMS



Significant contributions made by IQAC during the 2021- 2022

- Formation of various committees and workload distribution
- Organizing meetings of IQAC to review functioning of the Institution.
- Preparing and submitting five years AQAR on NAAC Portal.
- Conduction of online addon parttime course DISC And Arts and Drama
- Workshop for students with mutual understanding with Govt BED Akola.
- Sanction of Ph.D. Research centre (Interdisciplinary Studies) in the Institution



Academic


- Online teaching learning process in pandemic situation
- All internal assessment work on desktops.
- Some lectures on LCD Projector
- Online Internship organized in pandemic situation
- Mass media communication system is available.



- Visited Matoshree Old Age Home
- Organised rally on awareness of T.B. during school engagement programme
- Organized online internship during pandemic situation
- organized university examination and prepared exam paper in google form



Future Plans

- To motivate student-teacher to take self learning courses.
 - To enhance placement activities.
 - To start multidisciplinary four year integrated programme,
 - To start multidisciplinary three year integrated B.Ed- M.Ed programme.
 - Planning to organize International webinar and Seminar
 - To move forward as per the New Education Policy - 2020
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- To develop college digital library.
- To organize various workshop for personality development of the student teacher.
- To start institutional research publication/journal/ Book

Seal & Signature of the Principal

